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# Course: Governance Risk Management and Compliance (GRC)

Code	City	Hotel	Start	End	Price	Language - Hours
302	Muscat (Oman)	Hotel Meeting Room	2025-02-23	2025-02-27	3450 €	En - 25

## Objectives

**By the end of this training course, you will be able to:**

- Understand the concepts of governance, risk management and compliance (GRC)
- Understand the regulatory environment
- The reason for being governance is essential for effective regulatory compliance risk management
- Identify high-risk areas and compliance in your organization
- Apply Risk-based Approach
- The role of the compliance officer and his team
- Develop and implement a governance, risk management and compliance strategic plan
- Understand, define, and enhance organizational culture as it relates to performance, risk, and compliance
- Implement governance, risk management and compliance processes that are effective and efficient
- Using a risk-based audit approach

## Organisational Impact

This training course is of direct relevance to governance, risk management and compliance and as a result the organizations will benefit greatly from their employee's participation. The organization will gain from:



- More effective support for governance, risk management and compliance team
- Greater relevance and reliability of analyzing the regulatory bodies
- More strategic thinking and focus on performance
- More effective use of developing successful GRC plan
- Preparation of staff for increased responsibility
- Supports risk and compliance officers through education

## **Personal Impact**

**This training course will be of personal benefit to delegates by providing you with:**

- A better understanding of the context and importance of the G governance, risk management and compliance
- The best practices in avoiding situations that may make their company legally liable
- The tools to detect any violations of company policies
- Greater awareness of industry practices, problems and solutions
- Increased understanding and assurance to complete tasks successfully
- Increased self-confidence and motivation at work
- Greater job satisfaction in providing quality support to management
- Greater ability to supervise, develop and motivate colleagues

## **Who Should Attend?**

**This training course is designed to deliver the knowledge and skills, providing details of the latest policies and procedures to:**

- Executives and Board Members
- Internal Auditors



- Compliance Officers / Managers and their Deputies
- Governance Professionals
- Risk Managers
- GRC Professionals
- Legal Professionals
- Regulatory Representatives
- Company Secretaries
- IT Professionals dealing with governance, risk management and compliance
- Managers responsible for governance, risk management and compliance activities

## **Course Outline**

### **COMPLIANCE & REGULATORY ENVIRONMENT**

- Introduction Governance, Risk and Compliance ( GRC)
- An Overview of the Regulatory Environment
- The Objectives of Financial Services Regulation
- Key Regulations that Impact (transnational) Finance Institutions
- International Regulation
- Know Your Regulator
- Compliance Environment in Your Jurisdiction
- Compliance Function in Your Organization
- Compliance Risk Assessments
- Fraud Risk Assessment
- Organizational Risk Assessment
- Compliance Gap Analysis

### **RISK**

- Main Types of Risk Classes that Firms Face and Must Cope With
- Characteristics of the Main Risk Classes
- Fundamental Concepts of Each of the Risk Classes



- Understanding a Risk Management Approach
- Risk Management Approach
- The Need for Internal Controls
- Identify, Mitigate and Control Risks
- Approaches to Risk Assessment
- Develop Appropriate Strategy to Detect Desired and Undesirable Events

## **FINANCIAL CRIMES**

- Money Laundering Laws
- Preventing Fraud
- Bribery and Corruption
- Market Abuse and Insider Dealing
- The Risk-based Approach to Money Laundering / Terrorist Financing
- Identifying High-risk Indicators - Understand what to do with the information and whom to escalate it to
- Suspicious Activity Reports (SARs)
- Sanctions

## **GOVERNANCE**

- National & International Environment for Corporate Governance
- Understanding the External / Internal Context of Your Organization
- Dealing with Stakeholders
- Board of Director's Responsibilities
- Audit Committee
- Corporate Social Responsibility
- The Role of Public Disclosure
- Supervisors and Transparency
- Best Practices in Communication to the Right People

## **GOVERNANCE, RISK MANAGEMENT AND COMPLIANCE**



- Concepts of the Model of Governance, Risk and Compliance (GRC)
- Principles of Governance, Risk and Compliance
- Governance, Risk Management and Compliance Roles and Responsibilities
- Governance, Risk Management and Compliance Integrated Approaches and their Key Enablers
- Role and Responsibilities of Board and Committees
- Selective Best Practices
- Building an Effective Model of Governance, Risk and Compliance in Your Organization



**The Scandinavian Academy for Training and Development employs modern methods in training and skills development, enhancing the efficiency of human resource development. We follow these practices:**

• **Theoretical Lectures:**

- We deliver knowledge through advanced presentations such as PowerPoint and visual materials, including videos and short films.

• **Scientific Assessment:**

- We evaluate trainees skills before and after the course to ensure their progress.

• **Brainstorming and Interaction:**

- We encourage active participation through brainstorming sessions and applying concepts through role play.

• **Practical Cases:**

- We provide practical cases that align with the scientific content and the participants specific needs.

• **Examinations:**

- Tests are conducted at the end of the program to assess knowledge retention.

• **Educational Materials:**

- We provide both printed and digital scientific and practical materials to participants.

• **Attendance and Final Result Reports:**

- We prepare detailed attendance reports for participants and offer a comprehensive program evaluation.

• **Professionals and Experts:**

- The programs scientific content is prepared by the best professors and trainers in various fields.

• **Professional Completion Certificate:**

- Participants receive a professional completion certificate issued by the Scandinavian Academy for Training and Development in the Kingdom of Sweden, with the option for international authentication.

• **Program Timings:**

- Training programs are held from 10:00 AM to 2:00 PM and include coffee break sessions during lectures.