



A large, semi-transparent white arrow shape points from the top left towards the bottom right, containing a background image. This image shows a hand interacting with a digital interface that displays a network of nodes and lines, with various icons (person, globe, target, trophy, chart) scattered throughout. The word "GOVERNANCE" is prominently displayed in large, bold, white capital letters in the center of the network. The background of the slide is a dark blue gradient, with a solid yellow horizontal bar near the bottom.



**Scandinavian Academy**  
for Training and Development AB



# Course: Governance and Compliance in the Oil and Gas Sector

Code	City	Hotel	Start	End	Price	Language - Hours
GRC-889	Manama (Bahrain)	Hotel Meeting Room	2026-06-28	2026-07-02	2950 €	En - 25

## Course Overview

This course is designed to provide oil and gas professionals with an in-depth understanding of governance frameworks, compliance obligations, and best practices for regulatory adherence in the energy sector. It addresses risk-based approaches to compliance, corporate governance strategies, anti-corruption measures, and ESG integration—critical for maintaining integrity and accountability in operations.

## Course Objectives

- Understand governance structures in the oil and gas industry
- Apply compliance frameworks aligned with international standards
- Identify key risks and implement effective mitigation plans
- Develop internal policies to ensure regulatory adherence
- Integrate ESG and ethical practices into operational strategies

## Target Audience

- Compliance Officers
- Risk Managers
- Legal and Governance Professionals
- Project Directors
- HSE Managers
- Internal Auditors in Oil & Gas



## Course Outline

### Day 1 - Introduction to Governance & Compliance in Oil & Gas

- Overview of corporate governance in the oil & gas industry
- Key compliance challenges: global and regional perspectives
- Roles of boards, committees, and internal controls
- Case study: governance failures and lessons learned

### Day 2 - Regulatory Frameworks and Legal Obligations

- Overview of key regulations (e.g., FCPA, UK Bribery Act, SOX, ISO 37301)
- Licensing, permits, and environmental compliance
- Anti-trust and competition compliance
- Auditing for regulatory conformity

### Day 3 - Risk Management and Internal Controls

- Risk identification and categorization
- Designing risk-based compliance programs
- Internal audit and control mechanisms
- Risk registers and compliance dashboards

### Day 4 - Ethics, Anti-Corruption and ESG

- Ethical decision-making frameworks
- Anti-corruption strategies and whistleblowing protection
- ESG (Environmental, Social, Governance) integration in governance
- Stakeholder engagement and transparency

### Day 5 - Compliance Monitoring, Reporting & Enforcement



- Compliance performance indicators and metrics
- Monitoring systems and reporting structures
- Handling investigations and responding to breaches
- Group workshop: Building a compliance roadmap for your organization



The Scandinavian Academy for Training and Development adopts the latest scientific and professional methodologies in training and human resource development, aiming to enhance the efficiency of individuals and organizations. Training programs are delivered through a comprehensive approach that includes:

- Theoretical lectures supported by PowerPoint presentations and visual materials (videos and short films).
- Scientific evaluation of participants before and after the program to measure progress and knowledge acquisition.
- Brainstorming sessions and practical role-playing to simulate real-life scenarios.
- Case studies tailored to align with the training content and participants work nature.
- Assessment tests conducted at the end of the program to evaluate the achievement of training objectives.

Each participant receives the training material (both theoretical and practical) in printed form and saved on a CD or flash drive. Detailed reports, including attendance records, final results, and overall program evaluations, are also provided.

Training materials are prepared professionally by a team of experts and specialists in various fields. At the end of the program, participants are awarded a professional attendance certificate, signed and accredited by the Scandinavian Academy for Training and Development.

## **Program Timings:**

- 9:00 AM to 2:00 PM in Arab cities.
- 10:00 AM to 3:00 PM in European and Asian cities.

## **The program includes:**

- A daily buffet provided during the sessions to ensure participants comfort.