



SCANDINAVIAN ACADEMY
Training and Development



Course: Mastering Project Management

Code	City	Hotel	Start	End	Price	Language - Hours
580	Florence (Italy)	Hotel Meeting Room	2025-05-12	2025-05-16	5450 €	En - 25

Introduction

Projects are delivered by people and their attitudes and skills can make a massive difference to the success of project. The major difference between a project manager and a 'Master' project manager lies in the ability to understand that successful Project Management is about the effective utilization of both Hard Skills and Soft Skills. It goes without saying that 'what' you do as a project manager is important, but 'how' you do it is absolutely critical.

This seminar demonstrates the practice of project management hard and soft skills. It provides a range of tools and techniques that project managers can use to reduce risks and overcome interpersonal hurdles. The seminar presents a number of 'critical' habits related to how you manage projects through, and with, people. Issues such as time management, personality types, how to understand and develop your team members, developing your leadership skills, conflict management, negotiation skills, building and motivating your team are comprehensively covered.

This seminar presents insights into:

- Preparing and executing a project plan
- Identifying and analysing project risk
- Selecting and leading project teams
- Determining project health
- Measuring and presenting results against initial goals

Objectives



Seminar attendees will fully understand:

- What makes a person a 'Master' of Project Management
- The importance of knowing your outcome before you start a project
- The importance of planning and how to manage the Planning Process
- The importance of and how to take massive action
- How to keep the team focused on the delivery goal
- How to set up and operate disciplines required to monitor and control projects

Training Methodology

The seminar is designed to be taught interactively with syndicate and personal exercises, facilitation of group discussions, training videos, and discussions of real life examples.

Organisational Impact

The organisation will benefit by:

- Increase project managers' personal effectiveness
- Better production of project outcomes
- Mastering project management soft skills
- Alignment of project and corporate goals
- Understanding Conflicts and resolving them
- Development of robust project teams

Personal Impact

Attendees will gain by participation in this program through:

- Mastering skills in managing project activities



- Learning skills necessary for mastering the art of project management
- Developing a more effective approach to interacting with project stakeholders
- Learning Negotiation Tactics
- Ways for building effective plans
- Better overall management and control of projects

Who Should Attend?

This seminar is intended for project professional, team leaders and team members who are engaged in project work from simple to complex. Because of the universality of the principles and techniques covered, the seminar will also be of value to anyone managing or involved in projects regardless of their professional background or industry they operate within.

Programme Outline

Day 1 - Introduction to projects

- What is a project?
- Benefits of project management
- Why some projects fail?
- The 5 principles of project management
- Using a project management 'approach'
- The business case - it's importance and relevance
- Roles in project management
- Building the project management team

Day 2 - Scoping and laying the foundations

- Developing a clear project scope and objectives
- Leadership in projects - what does it mean to you?
- Project paperwork - is it really necessary?
- Stakeholder management - the first stage of risk assessment
- Risk management - ensuring you practice prevention
- Developing your project plan using a robust planning process Stage I



Day 3 - Organising for success and gaining & maintaining commitment

- Developing your project plan using a robust planning process Stage II
- Personal attitudes and human behaviours
- The keys to effective influence and persuasion
- Understanding interpersonal project team dynamics
- Empowerment
- Effective delegation

Day 4 - Monitoring and controlling projects

- Tracking you are still delivering the project - data information
- Managing the tensions
- Further developing your people (soft) skills
- Lessons learned and creating learning culture
- Knowledge transfer
- The Project Support Office

Day 5 - Staying focused, delivering and closing your project

- Decision making for success
- An introduction to creative thinking
- Personal time management - the impact on projects
- Meeting skills
- Formally closing the project
- Celebrating success



The Scandinavian Academy for Training and Development employs modern methods in training and skills development, enhancing the efficiency of human resource development. We follow these practices:

- **Theoretical Lectures:**

- We deliver knowledge through advanced presentations such as PowerPoint and visual materials, including videos and short films.

- **Scientific Assessment:**

- We evaluate trainees skills before and after the course to ensure their progress.

- **Brainstorming and Interaction:**

- We encourage active participation through brainstorming sessions and applying concepts through role play.

- **Practical Cases:**

- We provide practical cases that align with the scientific content and the participants specific needs.

- **Examinations:**

- Tests are conducted at the end of the program to assess knowledge retention.

- **Educational Materials:**

- We provide both printed and digital scientific and practical materials to participants.

- **Attendance and Final Result Reports:**

- We prepare detailed attendance reports for participants and offer a comprehensive program evaluation.

- **Professionals and Experts:**

- The programs scientific content is prepared by the best professors and trainers in various fields.

- **Professional Completion Certificate:**

- Participants receive a professional completion certificate issued by the Scandinavian Academy for Training and Development in the Kingdom of Sweden, with the option for international authentication.

- **Program Timings:**

- Training programs are held from 10:00 AM to 2:00 PM and include coffee break sessions during lectures.