



**SCANDINAVIAN ACADEMY**  
For Training and Development

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# Course: Maintenance Leadership

Code	City	Hotel	Start	End	Price	Language - Hours
MA-154	Baku (Azerbaijan)	Hotel Meeting	2026-08-10	2026-08-14	5450 €	En - 25

## Introduction and Course Overview

Your leadership team must have a solid understanding of the benefits and approaches used by top performers to achieve world-class equipment reliability and maintenance organization efficiency. If a maintenance program is to succeed, support must be developed throughout the entire organization. A key attribute of world-class organizations is the leveraging of the skills, knowledge, and energy of every last member of the organization.

This Course highlights the essential steps necessary to develop a reliability culture and enhanced commitment by providing the correct maintenance leadership. The tools and techniques are introduced through a mixture of coursework, case study examples and group activities

## Who Should Attend

Senior managers and managers who are either already leaders or those who are aspiring leaders from engineering / design, production and maintenance would benefit from attending this Course

## Course Outline

### DAY 1 - LEADERSHIP & THE MAINTENANCE CULTURE

- Business Excellence Model & Leadership



- What we mean by maintenance leadership
- The vision and mission
- Designing an organisation to support the vision and mission
- Difference between management and leadership
- Case study examples

## **DAY 2 - RELIABILITY STRATEGIES**

- The benefits of a reliability culture
- Preventive maintenance
- Predictive maintenance
- Proactive maintenance
- Reliability centred maintenance

## **DAY 3 - THE ROLE OF COMPUTER SYSTEMS**

- Computer maintenance management systems
- Planning and scheduling
- Predictive maintenance systems
- Inventory control
- Links to process systems

## **DAY 4 - WORKFORCE DEVELOPMENT**

- Team working
- Communication
- Change management
- Cross-skilling
- Problem solving

## **DAY 5 - LEADERSHIP ELEMENTS**

- Empowering Leader



- Maintenance Metrics
- Auditing and benchmarking
- Setting Expectations and Standards
- Coaching & Feedback
- Motivation
- Personal Improvement Plan



The Scandinavian Academy for Training and Development adopts the latest scientific and professional methodologies in training and human resource development, aiming to enhance the efficiency of individuals and organizations. Training programs are delivered through a comprehensive approach that includes:

- Theoretical lectures supported by PowerPoint presentations and visual materials (videos and short films).
- Scientific evaluation of participants before and after the program to measure progress and knowledge acquisition.
- Brainstorming sessions and practical role-playing to simulate real-life scenarios.
- Case studies tailored to align with the training content and participants work nature.
- Assessment tests conducted at the end of the program to evaluate the achievement of training objectives.

Each participant receives the training material (both theoretical and practical) in printed form and saved on a CD or flash drive. Detailed reports, including attendance records, final results, and overall program evaluations, are also provided.

Training materials are prepared professionally by a team of experts and specialists in various fields. At the end of the program, participants are awarded a professional attendance certificate, signed and accredited by the Scandinavian Academy for Training and Development.

### **Program Timings:**

- 9:00 AM to 2:00 PM in Arab cities.
- 10:00 AM to 3:00 PM in European and Asian cities.

### **The program includes:**

- A daily Coffee Break provided during the sessions to ensure participants comfort.