



**SCANDINAVIAN ACADEMY**  
For Training and Development

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## Course: Advanced Safety Leadership

| Code | City                | hotel              | Start      | End        | price  | Hours |
|------|---------------------|--------------------|------------|------------|--------|-------|
| 805  | Marrakesh (Morocco) | Hotel Meeting Room | 2024-09-22 | 2024-09-26 | 3450 € | 25    |

### INTRODUCTION

Striving for safety excellence has to be every safety professional's endeavor and aspiration. This course will provide you with powerful tools that with effort will enable you to make an expeditious and comprehensive difference to your workplace's safety culture on returning to the organisation.

A combination of advanced 'out-of-the-box' thinking, new human applications and psychology will transform how you view and approach your future safety climate assignments. If you are committed to safety excellence and you wish to be a world class agent for Safety Leadership then this Advanced Training Course is for you!

#### This training course will feature:

- Safety Excellence, the ultimate (practically achievable?) objective to Zero
- Transactional, Transformational, Felt, Values-based Leadership
- Going beyond Behaviour-Based Safety (BBS)
- Organisational and Environmental Risk, Threats and Impact Perspectives
- Advanced Accident Investigations & Reporting
- Actions, Beliefs & Consequences (ABC) - Safety Management Systems (SMS)
- Plan, Do, Check, Act (PDCA) cycle for continual improvement

### OBJECTIVES

- Apply new leadership traits that can and will make the difference
- Understand Unsafe Acts vs. Unsafe Conditions, so avoiding the 'Blame Game'



- Understand new and effective motivational and engagement techniques
- Develop your safety culture to spread as a person to person 'virus' under three interrelated aspects:
  - Psychological
  - Behavioural
  - Situational
- Enhance your Safety and Risk Management leadership skills

## WHO SHOULD ATTEND?

- Directors
- Departmental Heads
- HSE Managers and Advisors
- Those persons responsible for leading safety within an organisation at a global, regional or local level
- Those seeking new concepts in aiming for zero exposure to workplace accidents, incidents, illness and injuries as well as others that are interested in developing safety leadership skills from tomorrow's best practices

## Course Outline

### DAY 1 : Accident & Incident Causation Factors

- The analysis of accidents - looking at the facts, figures & costs
- Why do accidents still occur? - human factors, triggers and consequences
- Conscious and unconscious influences within a safety culture
- The Bradley Curve and four stages of mind-sets
- The 'New ABC Model:' effective, behavioural and cognitive psychology
- Understand the psychology behind human behaviour and learn how to apply pragmatic solutions to improve your SMS



## **DAY 2 : Safety Management in Major Hazard Industries**

- Major hazards and prevention
- ISO31000 and safety excellence
- Occupational safety, process safety and asset risk management
- FTA and ETA
- Bow ties
- Emergency response plans, mutual aid, on and off site consequences
- Inspection and auditing

## **DAY 3 : Improve Leadership and Communication skills**

- Enhancing your leadership capabilities through increased self-awareness
- Analyse your communication strategies and social performance
- Communication campaigns and stakeholder engagement
- 'Have to' or 'want to': generating real desire for safety
- Varying leadership skills for varying scenarios

## **DAY 4 : Advanced Accident Investigation and Reporting**

- All incidents (including near misses) are thoroughly and professionally investigated by a trained and confident team
- Role of HSE team leader and management during an investigation
- Investigation methodology - the essential checklist & process
- Look. Listen and learn and learn to look and listen more!
- Report writing techniques which will 'persuade' and 'empower' actions

## **DAY 5 : Organisational & Environmental Risk, Threat & Impact**

- Latest international standards: BSI65000, BS11200, ISO31000 / 22301 / 24762
- Understanding the impact of change or major incidents on the organisation
- Strategic crisis and emergency management in a resilience framework



- Strategic risk and risk behaviour
- Identify and manage current and future threats to your business
- Take a proactive approach to minimizing the impact of incidents
- Keep critical functions up and running during times of change and crises



**The Scandinavian Academy for Training and Development employs modern methods in training and skills development, enhancing the efficiency of human resource development. We follow these practices:**

- **Theoretical Lectures:**

- We deliver knowledge through advanced presentations such as PowerPoint and visual materials, including videos and short films.

- **Scientific Assessment:**

- We evaluate trainees skills before and after the course to ensure their progress.

- **Brainstorming and Interaction:**

- We encourage active participation through brainstorming sessions and applying concepts through role play.

- **Practical Cases:**

- We provide practical cases that align with the scientific content and the participants specific needs.

- **Examinations:**

- Tests are conducted at the end of the program to assess knowledge retention.

- **Educational Materials:**

- We provide both printed and digital scientific and practical materials to participants.

- **Attendance and Final Result Reports:**

- We prepare detailed attendance reports for participants and offer a comprehensive program evaluation.

- **Professionals and Experts:**

- The programs scientific content is prepared by the best professors and trainers in various fields.

- **Professional Completion Certificate:**

- Participants receive a professional completion certificate issued by the Scandinavian Academy for Training and Development in the Kingdom of Sweden, with the option for international authentication.

- **Program Timings:**

- Training programs are held from 10:00 AM to 2:00 PM and include buffet sessions for light meals during lectures.