



SCANDINAVIAN ACADEMY
For Training and Development

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Course: Evaluate the performance of supervisors in accordance with the safety standards (OSHA)

Code	City	Hotel	Start	End	Price	Language - Hours
HS-708	Zagreb (Croatia)	Hotel Meeting	2026-10-26	2026-10-30	5450 €	En - 25

Overview

The Course

Safety, health, Security and supervisors are key elements for the successful development and progression of any leading business. Effective security management, personnel and systems must integrate and support the business in order to secure key assets, rather than restrict its operation. As quickly as companies develop, so too do the risks and threats that they face. These risks and threats can primarily stem from internal sources such as, Personnel and Information Technology/Systems or external sources such as environmental disasters or terrorism. Some of these threats, security management can directly control, others it cannot. Successful security management will ensure that the company assets have been identified, evaluated for risk, and appropriate safeguards implemented to address the identified threats, such as Crisis Management Planning and Business Continuity Plans.

Risk Analysis and Security Surveys are essential tools for security and management professionals. Objective ways of identifying and quantifying risk on a strategic, management or operational level is a persuasive tool to gain senior executive support. This course will identify and provide the delegates with the leading practices for risk assessment and quantification, key asset identification, vulnerability assessment and how to document appropriate safeguards in relevant plans, to mitigate risk and liability. Leading companies can no longer view their security departments and employees as lower tier functions. In order to ensure departments function effectively within the



realm of the larger corporate objectives, it is essential that our security professionals and executives can manage and lead their teams to achieve effective security plans and programmes that can be implemented successfully.

In order to achieve a consistent level of best practice the security professional needs to understand the needs of his industry, his team and his security projects.

The seminar is structured to equip delegates with the specialist security knowledge to perform their management and supervisory duties to international standards in both security planning and asset protection.

The Goals

At the end of the seminar, delegates should understand the principals of:

- Best management practice and how to apply these principles.
- Planning security projects and implementing these effectively.
- Creating a protection programme to protect intellectual property in addition to physical assets.
- Running a pro - active professional security team.

The Delegates

- Security supervisors / officers.
- Facility supervisors / officers.
- HR and administrative supervisors responsible for security.
- Project administrators.
- Health and Safety / Fire personnel.

The Process

The delegates will be involved in the latest trends in seminar presentations. The classroom presentations are made up of interactive practical exercises, supported by



audio visual material and case studies. Delegates will be expected to participate actively in relating the principles of security management to the specific needs for their industry.

The Benefits

Delegates attending this seminar will gain an improved personal knowledge of threats and risks to their organisation, they will learn skills to combat these threats and put into place standards, plans and strategies which if successfully implemented will increase their professional reputation and improve their ability to deal with serious security issues.

The Results

Delegates attending this seminar will gain an understanding of the strong business reasons why organisations should effectively manage and plan to protect their human and physical resources. This will lead to improvements in their organisation`s professional reputation, standard operating procedures and the ability to continue to function effectively and successfully in the face of today`s threats.

The Core Competencies

- Project management skills.
- Management techniques and practices.
- Specialist Security knowledge and awareness.
- Preparation and planning skills.
- Problem solving and analytical thinking.

The Programme Content

Day One



Issues of Security Management

- Strategic and Operation Management.
- The Management of Risk.
- Crime Management and Prevention.
- Management Standards.

Day Two

The Importance of Security Planning

- Legal Obligations.
- Loss of Reputation.
- Planning and Managing Security Projects.
- Principles of Emergency Response and Recovery.

Day Three

Threats to Assets

- Understanding Loss.
- Key Point Identification.
- Risk Analysis.
- Security Survey.
- Intellectual Property / Computer Security.
- Evacuation Planning.

Day Four

Principals of Asset Protection



- Physical Security.
- Perimeter Security and Access Control.
- Security Lighting.
- Communication and Control Centres.
- Investigations / Interviewing.
- Special Risks.

Day Five

Implementing Asset Protection Programme

- Crisis Management Plans.
- Business Continuity Plans.
- Mutual Aid.
- Communication Strategies.
- Dealing with the Media.



The Scandinavian Academy for Training and Development adopts the latest scientific and professional methodologies in training and human resource development, aiming to enhance the efficiency of individuals and organizations. Training programs are delivered through a comprehensive approach that includes:

- Theoretical lectures supported by PowerPoint presentations and visual materials (videos and short films).
- Scientific evaluation of participants before and after the program to measure progress and knowledge acquisition.
- Brainstorming sessions and practical role-playing to simulate real-life scenarios.
- Case studies tailored to align with the training content and participants work nature.
- Assessment tests conducted at the end of the program to evaluate the achievement of training objectives.

Each participant receives the training material (both theoretical and practical) in printed form and saved on a CD or flash drive. Detailed reports, including attendance records, final results, and overall program evaluations, are also provided.

Training materials are prepared professionally by a team of experts and specialists in various fields. At the end of the program, participants are awarded a professional attendance certificate, signed and accredited by the Scandinavian Academy for Training and Development.

Program Timings:

- 9:00 AM to 2:00 PM in Arab cities.
- 10:00 AM to 3:00 PM in European and Asian cities.

The program includes:

- A daily Coffee Break provided during the sessions to ensure participants comfort.