



SCANDINAVIAN ACADEMY
For Training and Development

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Course: Agile Leadership

Code	City	Hotel	Start	End	Price	Language - Hours
728	Baku (Azerbaijan)	Hotel Meeting	2025-12-08	2025-12-12	4950 €	En - 25

Why Choose this Training Course?

Massive advances in technology combined with political uncertainty and associated market volatility mean that today's work environment is required to embrace change. If you, your team or your organisation is resistant to new demands, processes or opportunities, you may lose competitive advantage. So how do we identify the need for change and respond effectively without throwing our work and the work of our teams into chaos? As the Digital Transformation age gathers pace, some organisations have embraced a new management thinking and are enjoying a sustained competitive advantage; faster speed to market, increased customer satisfaction and superior profits. This training course is designed to equip delegates with the knowledge, tools and techniques that they may apply to develop an agile leadership culture within their working environment. This training course will feature: Governance of teams and work approaches Agility and why agile approaches work Team leadership through self-organisation Dominant agile approaches - SCRUM and KANBAN How agility drives continuous improvement

This training course will feature:

- Governance of teams and work approaches
- Agility and why agile approaches work
- Team leadership through self-organisation
- Dominant agile approaches - SCRUM and KANBAN
- How agility drives continuous improvement



What are the Goals?

By the end of this training course, participants will be able to:

- Identify the situations in their organisation where traditional portfolio governance and project approaches are underperforming versus the new management practises
- Understand why facilitating the emergence of new ideas and requirements can lead to greater employee motivation and superior delivery of value to the organisation
- Analyse their own work situation to determine where agile tools and techniques will be of benefit
- Appreciate the power of teamwork and the necessity to support teams with effective structures
- Lead a team in the implementation of a continuous improvement culture

This training course is suitable to a wide range of professionals but will greatly benefit:

- Directors and senior decision-makers
- Line managers
- Project managers
- Various specialist roles engaged in teamwork to deliver value
- Stakeholders in organisations who influence work (e.g. Quality department)

The Course Content

Day One: Traditional Governance Approaches

- The nature of projects and project management
- Line management versus project management



- The project manager as a leader - knowledge capability
- The project manager as a leader - performance deliveries
- The project manager as a leader - interpersonal skills
- Governance of work - portfolio management

Day Two: Agile Leadership

- The challenges with traditional approaches
- Make People Awesome
- Deliver Value Continuously
- Make safety a prerequisite
- Experiment and learn rapidly
- Guiding principles of agile leadership

Day Three: Applying Agile

- Explaining agile approaches
- Agile application exercise- multiple iterations
- Applying retrospectives - leading continuous improvement
- Applying team decision-making - planning poker
- Applying agile estimation - learning by doing
- Reflection on team behaviours

Day Four: SCRUM

- Where did Scrum come from
- The Scrum framework
- Scrum roles and responsibilities
- Scrum project management
- Scrum applied to operational work
- Challenges to adoption



Day Five: Kanban

- The Kanban approach to work
- Delivering a continuous flow of value
- Kanban and the Senior Leadership Team
- Kanban or Scrum
- Challenges to Adoption
- Course review



The Scandinavian Academy for Training and Development employs modern methods in training and skills development, enhancing the efficiency of human resource development. We follow these practices:

- **Theoretical Lectures:**

- We deliver knowledge through advanced presentations such as PowerPoint and visual materials, including videos and short films.

- **Scientific Assessment:**

- We evaluate trainees skills before and after the course to ensure their progress.

- **Brainstorming and Interaction:**

- We encourage active participation through brainstorming sessions and applying concepts through role play.

- **Practical Cases:**

- We provide practical cases that align with the scientific content and the participants specific needs.

- **Examinations:**

- Tests are conducted at the end of the program to assess knowledge retention.

- **Educational Materials:**

- We provide both printed and digital scientific and practical materials to participants.

- **Attendance and Final Result Reports:**

- We prepare detailed attendance reports for participants and offer a comprehensive program evaluation.

- **Professionals and Experts:**

- The programs scientific content is prepared by the best professors and trainers in various fields.

- **Professional Completion Certificate:**

- Participants receive a professional completion certificate issued by the Scandinavian Academy for Training and Development in the Kingdom of Sweden, with the option for international authentication.

- **Program Timings:**

- Training programs are held from 10:00 AM to 2:00 PM and include coffee break sessions during lectures.